

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF VIRGINIA**

SPEECH FIRST, INC.,

*Plaintiff,*

v.

Case No. 7:21-cv-00203

TIMOTHY SANDS, in his official capacity as  
President of Virginia Polytechnic Institute and  
State University,

*Defendant.*

**JOINT STIPULATION OF DISMISSAL**

Per Federal Rule of Civil Procedure 41(a)(1)(A)(ii), Plaintiff and Defendant (collectively, the “Parties”) jointly stipulate as follows: The Supreme Court of the United States has ordered that the bias incident response protocol and bias incident response team claims be dismissed as moot. The Parties jointly stipulate to the dismissal of Counts V and VI of the complaint (bias-related incidents protocol) as moot, and Counts I, II, III, IV, and VII of the complaint (discriminatory-harassment policy, computer policy, acceptable use policy, and informational activities policy) with prejudice. Each side will bear its own attorneys’ fees, costs, and expenses.

Dated: April 9, 2024

/s/ Jessica A. Glajch

Matthew B. Kirsner  
William H. Hurd  
ECKERT SEAMS CHERIN  
& MELLOTT, LLC  
Suite 1300  
919 East Main Street  
Richmond, VA 23219  
Tel: (804) 788-7744/9638  
Fax: (804) 698-2950  
Email: mkirsner@eckertseamans.com  
whurd@eckertseamans.com

Michael McAuliffe Miller  
Renee Mattei Myers  
ECKERT SEAMS CHERIN  
& MELLOTT, LLC  
8th Floor  
1 South Market Square Building  
213 Market Street  
Harrisburg, PA 17101  
Tel: (717) 237-7174/7163  
Fax: (717) 237-6019  
Email: mmiller@eckertseamans.com  
rmyers@eckertseamans.com

Jessica A. Glajch  
ECKERT SEAMS CHERIN  
& MELLOTT, LLC  
1717 Pennsylvania Avenue, NW Suite 1200  
Washington, D.C. 20006  
Tel: (202) 659-6672  
Fax: (202) 659-6699

*Counsel for Defendant Timothy Sands*

Respectfully submitted,

/s/ Cameron T. Norris

J. Michael Connolly (*pro hac vice*)  
Cameron T. Norris (*pro hac vice*)  
James F. Hasson (*pro hac vice*)  
Thomas S. Vaseliou (*pro hac vice*)  
CONSOVOY MCCARTHY PLLC  
1600 Wilson Blvd., Suite 700  
Arlington, VA 22209  
(703) 243-9423  
cam@consovoymccarthy.com

*Counsel for Plaintiff Speech First, Inc.*